

**Looking for a company where the workload is shared by a team?  
Do you want to be with likeminded people who maintain integrity at work, like you do?  
Looking for a place that is innovative and successful, even during these “new” times?**

Crawford Tree & Landscape, providing estate care since 1969, is currently adding to our team of landscapers and horticulturalists by **hiring individuals to work in our landscape maintenance and installation divisions.**

Do you want to work at a company that hires and retains quality staff, holds a high standard through proper training, gives you detailed and clear tasks, and **even cares about your quality of life outside of work?** As a member of our team, you will at times also enjoy working on some of the most beautiful properties in the North Shore and along Lake Michigan, all while benefiting from the SAFE and KNOWLEDGE BASED work environment we are proud to have built here.

Our staff is enthusiastic, productive, loyal, and always encouraging one another to grow personally AND as industry professionals. **With a full time Professional Development Director on staff, the opportunity here is unlimited!** Simply text Jon at 262-720-6086 or apply online to meet our staff and see our facility.... this ad can't tell our story!

What are we looking for?

- Prior experience (NOT mandatory)
- Valid WI driver's license (mandatory)
- Ability to pass a drug test (mandatory)

Compensation:

Hourly (\$15/hour is our minimum wage), based on skillset, knowledge, certification level, and ATTITUDE!

Duties:

spring cleanup, edging of planting beds, mulch installation, general landscape maintenance, planting, shrub trimming, fall clean up, gutter cleaning, grading, installation projects, and snow removal

**YEAR ROUND benefits:**

- Safe work environment
  - \$2,500 signing bonus**
  - “Back saving” equipment
  - Wellness benefits**
  - Employer matched retirement benefits**
  - Company outings
  - Continuing education funds (and assistance with qualifying postsecondary education tuition)
  - Vacation pay**
  - Holiday pay**
- A committed and loyal team of 33+ that will share the workload, many of whom have been here more than 10 years!

Let's Meet!

**Please text Jon at 262-720-6086, apply online, or submit your resume** (work history) and a little about yourself via e-mail to Jon at [jonwelch@crawfordtree.com](mailto:jonwelch@crawfordtree.com). Thank you for considering Crawford Tree & Landscape!