

PROPOSAL TERMS AND CONDITIONS

Effective February 8th, 2026 and Subject to Amendment

PROPOSAL TERMS AND CONDITIONS (the “**Terms and Conditions**”), dated as of the Effective Date above and subject to amendment from time to time, between Crawford Tree & Landscape Services, Inc., a Wisconsin Corporation (“**CTL**”), and the person or entity accepting these Terms and Conditions (“**you**”, “**your**” or “**Client**”).

WHEREAS, CTL has agreed to perform services on behalf of Client and Client has agreed to retain the services of CTL with respect to the services listed in the attached proposal for services (the “**Proposal**”) per the further terms and conditions set forth in this agreement.

Accordingly, the parties agree as follows:

A. Services to be Performed

1. **Services Listed in Proposal.** The Proposal, together with any attachments, shall define the services to be performed (the “**Work**”) and the materials to be provided (the “**Materials**”).
2. **Services Defined in Glossary.** The Glossary of Services (the “**Glossary**”) contains a definition of terms used in this Agreement as well as a general description of the services performed by CTL. The Glossary is available in print, or for reading and download at CTL’s website, www.crawfordtree.com.
3. **Incorporation Into Proposal.** These Terms and Conditions and the Glossary are hereby incorporated by reference into the Proposal, and together with the Proposal represent the complete agreement between the parties (the “**Agreement**”).
4. **Acceptance and Execution.** The Client shall indicate acceptance of the Agreement by either (a) signing the Proposal or (b) indicating the Client’s acceptance of the Proposal terms by email, text message, e-signature, or (c) personal/business check. This Agreement shall be considered executed on the earliest date the Client accepts the Agreement by either method.
5. **Withdrawal If Not Accepted.** CTL reserves the right to withdraw the Proposal if not accepted by the Client within 15 days of delivery to the Client.
6. **Time and Materials Estimate (TME).** An estimate of Work performed on a time and material basis which includes the contracted amount per Individual Labor Hour, any equipment fees, plus any Materials supplied by CTL for use on Client’s property. This may include, but is not limited to, the travel to and from the Work site, time spent preparing prior to the Work, time spent cleaning and organizing after the Work is performed, and debris disposal.
 - a. “**Individual Labor Hour**” or “**ILH**” means the productive effort of one person in one hour.
7. **Partial Services.** If partial services are requested by the Client, CTL reserves the right to adjust the prices listed in the Proposal to reflect increased mobilization costs.
8. **Additional Work.** Any additional Work must be contracted separately, either as a new Proposal or as a written amendment to an existing Agreement. The Client cannot request additional Work from CTL crew directly. Client shall contact their Sales Representative to arrange for any additional Work.
9. **Change Orders.** Any modification or change to the Proposal shall be deemed an amendment to this Agreement, and any such modification or change must be in writing. An email, written document, or a text from the Client and acknowledged by CTL shall be considered as approved in writing under this Agreement. However, under no circumstances shall a verbal conversation be considered as a modification or change to the Proposal.
10. **Clean-Up.** All areas effected by Work performed on the property will be cleaned up to include raking and blowing off the lawn, hard surfaces, and hauling away the debris CTL generates, unless otherwise noted on the Proposal.
11. **Concealed Contingencies.** Any additional Work or equipment required by CTL to complete the Proposal caused by (a) the Client’s failure to make a condition known, (b) previously unknown circumstances, or (c) any other condition not apparent in estimating the Work specified, shall be paid for by the Client on a time and material basis.
12. **Additional Terms for Plant Health Care and Tree Care Proposals.** The following terms only apply to Proposals that include Plant Health Care and Tree Care services:
 - a. **Standard Examination of Trees.** Only trees specifically mentioned in writing were reviewed by CTL. Examinations were made from the ground and were solely visual inspections unless otherwise noted.
 - b. **Level 2 Basic Tree Risk Assessment.** Separate from the Examination of Trees, a Level 2 Basic Tree Risk Assessment can be performed. This will be done using the International Society of Arboriculture’s (ISA) Best Management Practices. This is a service above our Standard Examination of Trees. It provides a verbal consultation and written assessment of the combined likelihood of a tree or tree part failure, the likelihood that that part will impact a target, and the consequences of impact on a particular target or targets. CTL will visually evaluate the overall tree, tree architecture, tree health, site conditions, root conditions, and trunk and branch defects to determine the best course of action. This service will be performed by an ISA Certified Arborist who is Tree Risk Assessment Qualified. This is a consultation only and is separate from other contracted work. Other methods of assessment may be recommended or required at an additional cost. The Client shall assume “Duty of Care” as a result of any assessments. Due to the dynamic nature of trees and acts of God, not all defects can be seen, or events predicted. The Client may be charged a fee for this assessment as determined by CTL.
 - c. **Stump Removal/Grinding.** Stumps will be ground to a depth of 6-8 inches below grade unless another specification is provided in the Proposal. The hole created will be filled with the debris generated from grinding, raked into a

ground, unless otherwise stated in the Proposal. Grindings from stump removal are not hauled unless specified in this Proposal. Surface and subsurface roots beyond the stump are not removed unless specified in this Proposal. Restoration of the area including topdressing, seeding, or replacement planting, is available at an additional cost.

- d. **Debris Removal & Clean-up.** Debris generated from the Work will be cleaned up upon completion, unless otherwise coordinated by the Client and Sales Representative in the Proposal. The Work area, which does not include roof areas, shall be raked, hard surfaces will be cleaned off, and brush, branches, and logs will be removed from the site unless specified otherwise. When clean-up is completed, some small twigs, fruit, leaves, and excess sawdust may remain.
- e. **We Energies Assistance.** If CTL determines that We Energies, or its subcontractors, must in some way assist in performing tree Work safely, then the Work will be scheduled with We Energies subject to their availability. This participation by We Energies is required by tree care industry safety standards (ANSI Z133), OSHA and for insurance coverage. CTL will make all necessary preparations with We Energies in order to attempt a seamless outcome. However, CTL does not take responsibility for any aspect of We Energies' participation in the Work from scheduling to completion. CTL cannot be responsible for, or held liable for cancellations, postponements, power restorations or any aspect of We Energies' involvement, but CTL will commit to assisting the Client and We Energies as able until there is resolution.

13. **Additional Terms for Design Proposals.** The following terms only apply to Proposals that include design services:

- a. **Delivery of Design and Grant of Rights.** Upon payment for the design services, CTL shall deliver the completed design (the "Design") to the Client. CTL grants to Client all rights in the Design, including the rights to construct, copy, and/or modify the Design.
- b. **Not Landscape Architects.** CTL does not provide landscape architecture services, and CTL does not represent or warrant that any employee or agent of CTL is a landscape architect or licensed to provide landscape architecture services.
- c. **Conceptual in nature.** Client understands that any renderings CTL delivers are not actual representations.

B. CTL's Responsibilities

- 1. **Scheduling.** Work scheduling is dependent on weather, availability of staff qualified to do the Work, type of Work to be performed, geographic relationship to other scheduled Work, site conditions, and other unforeseen issues. For the different types of Proposals, specific terms for Work scheduling are as follows:
 - a. **One-Time Proposals (except Plant Health Care).** Work crews will arrive at the Work site with notice the day before or day of via phone call, text message, or email whenever possible, unless the Client does not request advance notice. CTL will do its best to meet all scheduled Work dates, but CTL shall not be liable for damages due to delays or missed Work. If times are given, they are approximate, and CTL will not be held responsible for being late or early. If all aspects of the Work are not completed during the initial scheduled date(s), CTL will give the Client as much notice as possible in arranging the completion. CTL cannot always have all contracted Work completed in a single day, due to a multitude of factors. If this is a problem, the Client must notify CTL in advance; this requirement may delay the Work being performed and scheduled. However, nothing in nature is guaranteed, and factors outside our control may affect completion.
 - b. **One-Time Plant Health Care.** Work crews will arrive on site with NO NOTICE unless otherwise specified in your seasonal Proposal in writing. If times are given, they are approximate, and CTL will not be held responsible for being late or early.
 - c. **Seasonal Proposals.** Work crews will arrive on site with NO NOTICE unless otherwise specified in your seasonal Proposal in writing. If times are given, they are approximate, and CTL will not be held responsible for being late or early.

C. Client's Responsibilities

- 1. **Accessibility of Work Site.** The Client shall make the Work site accessible to CTL on the days when Work is to be performed under the Proposal. If the Work site is inaccessible to the crews of CTL and associated sub-contractors because of parked vehicles or other obstructions, the Client may be billed the contracted amount per Individual Labor Hour spent preparing for the service, addressing the issue on site, and travelling to/from the Work site.
- 2. **Removal of Personal Property.** The Client shall remove any personal property, including but not limited to vehicles, furniture, pet fecal matter, and yard ornaments, from the Work site in advance. Should CTL have to move any of the Client's personal property in order to perform the Work, CTL is not liable for any damage to the Client's personal property.
- 3. **Property Lines.** Client shall clearly indicate the location of all property lines and corners for CTL employees, at CTL's request and as outlined in the Proposal.
- 4. **Underground Utilities.** CTL shall notify Digger's Hotline to mark underground utilities including water, gas, electricity, and cable if CTL deems necessary. At CTL's request and as outlined in the Proposal, Client shall arrange with a professional underground line service to mark any other lines for sprinkler lines, dog fence, septic systems, natural gas lines, water lines, buried drainage lines, or other electric wires. CTL IS NOT RESPONSIBLE FOR DAMAGE TO LINES THAT ARE NOT MARKED.

D. Payment

1. **Terms of Payment.** Unless otherwise noted in the Proposal, payment is due upon receipt of the invoice. Failure to remit full payment within the payment term will result in a finance charge of 1.5% per month after a 30-day grace period, and/or a suspension of services.
2. **Deposit.** A 30% deposit is required for scheduling unless otherwise noted. This deposit is refundable at CTL's sole discretion.
3. **Credit Card Service Fee.** In an effort to first offer Clients CTL's lowest price, payments made via credit card will be subject to a 3% service fee.
4. **Returned Checks.** Client agrees to pay all fees incurred by CTL for checks returned for insufficient funds or any other reason.
5. **Collection Costs.** If any payment obligation under this Agreement is not paid when due, the Client promises to pay all costs of collection, including reasonable attorney fees, whether or not a lawsuit is commenced as part of the collection process.

E. Termination

1. **Full or Partial Termination by Client.**
 - a. The Client may cancel the Work to be performed under the Proposal, in full or in part, if the Client provides at least 96 hours advance notice. If 96 hours advance notice is provided, the deposit will be fully or partially refunded at CTL's sole discretion.
 - b. The Client may cancel the work within three (3) days of Acceptance if the Client Acceptance was done so in person and on site
 - c. If 96 hours advance notice is not provided, the deposit is not refundable.
 - d. If after a crew has been dispatched to the Work site and the Client cancels the Proposal, the Client will be billed (a) the contracted amount per Individual Labor Hour spent preparing for the service, addressing the issue on site, and travelling to/from the Work site, plus (b) any materials or equipment rental costs incurred by CTL.
2. **Termination for Cause.** If either party breaches any provision of this Agreement and if such breach is not cured within thirty (30) days after receiving written notice from the other party specifying such breach in reasonable detail, the non-breaching party shall have the right to terminate this Agreement by giving written notice thereof to the party in breach, which termination shall go into effect immediately on receipt.
3. **Termination on Insolvency.** Either party has the right to terminate this Agreement where the other party becomes insolvent, fails to pay its bills when due, makes an assignment for the benefit of creditors, goes out of business, or ceases production.

F. Publicity and Promotion

1. **Publicity Release.** Client grants to CTL and its parents, subsidiaries, legal representatives, affiliates, and assigns, permission to copyright, use, reuse, publish and republish photographs, pictures, prints, video and/or sound recordings of Work performed on Client's property for the purpose of CTL's marketing and publicity activities.
2. **No Client Approval.** Client waives any right that Client may have to inspect or approve the finished product in the advertising copy or other materials that may be used in conjunction with CTL's marketing or publicity activities.

G. CTL's Representations and Warranties

CTL represents and warrants to the Client as follows:

1. **Insurance.** CTL will maintain insurance in commercially reasonable amounts calculated to protect itself from any and all claims of any kind or nature for damage to property or personal injury, including death, made by anyone, that may arise from activities performed or facilitated by this contract, whether these activities are performed by that company, its employees, agents, or anyone directly or indirectly engaged or employed by that party or its agents. Certificates of coverage are available upon request. This must be requested at least 1 week prior to when Work will be performed.
2. **Pesticide Licensing.** CTL warrants that it is licensed for the application of pesticides in Wisconsin and that all technicians performing Work on site are appropriately trained and licensed.
3. **Tree and Shrub Planting Warranty.** Except for where otherwise specified in the Proposal, CTL guarantees that all plant materials shall be delivered and installed in a healthy condition. CTL will replace one time, any tree or shrub (excluding perennials, annuals, lawn seed applications or sod installations, Japanese Maples, Rhododendron, Holly, and Hibiscus) supplied and planted by CTL within 12 months of the day of planting; however, CTL is not liable to replace those trees or shrubs damaged by excessive heat, excessive cold, animals, insects, mechanical damage, negligence of owner, drought, flooding, not enough or too much watering, frost cracking, lightning, improper fertilization, wind, natural disaster, or acts of God. NOTWITHSTANDING THE FOREGOING, THERE IS NO WARRANTY UNLESS THE CLIENT'S INVOICE IS PAID IN FULL WHEN DUE, AND THERE IS NO RIGHT OF WARRANTY REPLACEMENT UNLESS ACCESS TO SITE OF PLANTING STILL EXISTS. Replacement is the exclusive remedy and there shall be no cash refunds or cash adjustments. Replacement is limited to stock available to CTL from nurseries at time of claim. Warranty is not assignable or transferrable.
4. **No Warranty on Lawn Seed Applications or Sod Installations.** CTL does not guarantee or warranty lawn seed applications or sod installations, for any reason.
5. **Limited Warranty for Supplemental Support Systems.** Where supplemental support systems for trees or shrubs are necessary, CTL makes a reasonable effort to ensure that all supplemental support systems are installed according to accepted industry guidelines. However, CTL makes absolutely no warranties or guarantees, expressed or implied, on the fitness, serviceability, or performance of these support systems. CTL's liability shall be limited to the cost of the installation of such supplemental support systems, including labor. Regular inspection and maintenance of supplemental support systems is required to ensure their continued serviceability and performance.

6. **Tree Work Performed in Accordance with Industry Standards.** CTL warrants that all tree Work is performed in accordance with ANSI Z133 Safety Standards, and all tree pruning Work is performed in accordance with ANSI A300 Pruning Standards.

H. Client's Representations and Warranties

Client represents and warranties to CTL as follows:

1. **Property Ownership.** Client warrants that (a) the Client is the owner of all property where the specified Work is to be performed; (b) the Client has the necessary rights and authority necessary to enter into and perform this Agreement; and (c) the execution of this Agreement will not conflict with, result in any violation or breach of, constitute a default under, give rise to any right of termination or acceleration (with or without notice or the lapse of time or both) pursuant to, or result in being declared void or voidable, any term or provision of any note, bond, mortgage, indenture, lease, license, contract or other instrument to which Client is a party or by which the property where the specified Work is to be performed is or may be bound.
2. **Tree Ownership.** Client warrants that all trees listed in the Proposal are located on Client's property, and, if not, that the Client has received full permission from the tree(s) owner to allow CTL to perform the specified Work. Should any tree be mistakenly identified as to ownership, the Client shall indemnify CTL for any and all damages or costs incurred from the result thereof.

I. Limitations and Disclaimers

1. **General Disclaimer.** In its sole discretion, CTL may inform the Client when (1) Work to be done may not be aesthetically pleasing; (2) Work to be done may not satisfactorily remedy all the Client stated goals or concern(s); or (3) Work to be done may be detrimental to plant health. However, if Client chooses to accept the Proposal and the Work is done as specified, then the Client assumes all responsibility for any and all consequences and results.
2. **Right to Lien Waivers.** AS REQUIRED BY THE WISCONSIN CONSTRUCTION LIEN LAW, THE CONTRACTOR HEREBY NOTIFIES THE CUSTOMER THAT:
 - a. **Right to Lien Waivers:** The Customer has the right to receive lien waivers from the Contractor and any subcontractors or material suppliers for any work performed or materials provided under this contract.
 - b. **Payment Condition:** The Contractor shall provide the Customer with these lien waivers at the time of each payment made by the Customer for the work performed or materials provided.
 - c. **Purpose:** These waivers ensure that the Customer's property is protected from any lien claims by subcontractors or suppliers who have been paid for their contributions to the project.
 - d. **Subcontractor Disclosure:** Upon request, the Contractor will provide the Customer with a list of all subcontractors and suppliers intended to be used on this project.
3. **Rotating Line Trimmer Damage.**
 - a. CTL will attempt to minimize damage that may occur when operating rotating line trimmers to perform Work directly against structures like fence posts, walls, landscape ornaments, or any other structure. However, due to the inherent nature of rotating line trimmers, damage, and wear, especially over time, is impossible to avoid. CTL shall not be responsible for such damage and the Client should report such wear immediately to CTL.
 - b. Due to the inherent nature of rotating line trimmers and their use outdoors, concealed debris may at times be disturbed and relocated while operating. While CTL will make a reasonable effort to avoid such damage, CTL will not be responsible for any resulting damage to buildings, windows, siding, improvements, or vehicles, should such damage occur.
4. **Tree Risk.** When prominent risk conditions in trees are observed and identified by CTL and the Client approves a Proposal to proceed with the Work CTL has recommended, CTL will make a reasonable effort to proceed with the Work promptly. CTL does not assume any liability for any accident, damage or injury that may occur on the ground or on any other object or structure prior to the Work beginning.
5. **Lawn Repair.** CTL will attempt to minimize disturbances and depressions made by our equipment to the Client's lawn. Lawn repairs are not included in the Proposal price unless specified.
6. **Paved Surface Damage.** CTL will attempt to minimize damage that may occur from operating equipment and vehicles on driveways, walkways, and other paved surfaces, but CTL will not be responsible for paved surface repairs in the unlikely event they become necessary.
7. **Working With Living Things.** Trees and other plant life are living, changing organisms affected by factors beyond CTL's control. There is no guarantee on tree, plant, or general landscape safety, and neither health nor condition is expressed or implied in this Agreement unless specifically stated in writing.
8. **No Guarantee of Treatment.** CTL cannot guarantee that any treatment will be effective or prevent biotic or abiotic damage. If CTL recommends treatment, it is because CTL believes that the tree/shrub/lawn is a worthy candidate for treatment at that time.
9. **Force Majeure.** Neither party shall be held responsible for any delay or failure in performance of any part of this Agreement to the extent such delay or failure is caused by fire, flood, explosion, war, embargo, pandemic, government requirement, civil or military authority, act of God, or other similar causes beyond its control and without the fault or negligence of the delayed or non-performing party. The affected party will notify the other party in writing within ten (10) days after the beginning of any such cause that would affect its performance. Notwithstanding, if a party's performance is delayed for a period exceeding thirty (30) days from the date the other party receives notice under this paragraph, the non-affected party will have the right, without any liability to the other party, to terminate this Agreement.
10. **Limit of Liability.** IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER OR ANY THIRD PARTY IN CONTRACT, TORT OR OTHERWISE FOR INCIDENTAL OR CONSEQUENTIAL DAMAGES OF ANY KIND, INCLUDING, WITHOUT LIMITATION, PUNITIVE OR ECONOMIC DAMAGES OR LOST PROFITS, REGARDLESS OF WHETHER

EITHER PARTY SHALL BE ADVISED, SHALL HAVE OTHER REASON TO KNOW OR IN FACT SHALL KNOW OF THE POSSIBILITY.

11. **Storm Damage and Emergencies - Property Damage and Liability Release.** The following terms only apply to Proposals that include services to repair storm damage and other emergency services:
 - a. The Client acknowledges and agrees that
 - (i) CTL cannot reasonably perform the Work contemplated by this Agreement without the risk of damage to Client's or neighboring real or personal property; and that
 - b. In the event of existing damage to Client's or neighboring real or personal property at or near the work site prior to the Work being performed, CTL does not guarantee that no further damage will occur and CTL shall not be responsible or liable for any additional damage to Client's or neighboring real or personal property caused by, contributed to, or resulting from the Work or CTL's presence at or near Client's real or personal property unless caused by CTL's gross negligence.
12. **Client Fence Removal.** Should CTL have to remove or adjust any privately owned fence parts on the Clients property, per the written specifications of the approved Proposal, CTL shall not be responsible or liable for any damage to Client's real or personal property caused by, contributed to, or resulting from the Work or CTL's presence at or near Client's real or personal property unless caused by CTL's gross negligence.

J. Miscellaneous

1. **Notice.**
 - a. Any notice permitted or required to be delivered by a party under this Agreement must be (i) in writing; (ii) delivered to the other party at its address listed below, or to such other address as the other party designates in writing in accordance with this Agreement; and (iii) sent by certified or registered mail, fax (414-354-5521), or courier. Any notice so delivered is effective upon receipt.

If to CTL:
Crawford Tree & Landscape Services, Inc.
8760 W Calumet Rd
Milwaukee, WI 53224-3424

If to Client:
To Client's last known billing address if different from the Work address listed on the Proposal
 - b. If a party gives the other party notice on a day that is not a Business Day or after 5:00 pm on a Business Day, it is deemed received at 9:00 am on the next Business Day.
 - c. If a party rejects a notice, or the notice cannot otherwise be delivered in accordance with this Agreement, then the notice is deemed received upon its rejection or the inability to deliver it.
2. **Successors and Assigns.** This Agreement binds and benefits the parties to this Agreement and their respective permitted successors and assigns.
3. **Severability.** If any provision of this Agreement is illegal or unenforceable, that provision is severed from this Agreement and the other provisions remain in effect.
4. **Amendments.** These Terms and Conditions and the Glossary may be amended by CTL at any time, without notice. The latest version of These Terms and Conditions and the Glossary may be found at CTL's website (<https://www.crawfordtree.com/>).
5. **Merger.** This Agreement reflects the parties' final and exclusive agreement as to the matters addressed in this Agreement and supersedes all prior and contemporaneous negotiations and agreements between the parties as to such matters.
6. **Waiver.** Neither a party's failure to insist on the other party's strict performance of any obligation under this Agreement, nor course of conduct under this Agreement, constitutes a waiver of the other party's breach of that or any other obligation.
7. **Compliance With Laws.** Each party shall comply in all respects with all applicable legal requirements governing the duties, obligations, and business practices of that party and shall obtain any permits or licenses necessary for its operations. Neither party shall take any action in violation of any applicable legal requirement that could result in liability being imposed on the other party.
8. **Relationship of the Parties.** The relationship of the parties under this Agreement is that of an independent contractor and the client hiring the contractor. In all matters relating to this Agreement each party hereto shall be solely responsible for the acts of its employees and agents, and employees or agents of one party shall not be considered employees or agents of the other party. Except as otherwise provided herein, no party shall have any right, power, or authority to create any obligation, express or implied, on behalf of any other party. Nothing in this Agreement is intended to create or constitute a joint venture, partnership, agency, trust, or other association of any kind between the parties or persons referred to herein.
9. **Counterpart Execution and Facsimile/PDF Signatures.** The parties may execute this Agreement in one or more counterparts, each of which is an original, and all of which together constitute only one agreement between the parties. Signature pages may be transmitted by facsimile or by email with the signature page attached as a PDF document. Upon delivery via either of these methods, a signature shall be deemed an original and shall be admissible in evidence.
10. **Governing Law.** The Laws of Wisconsin (without regard to conflict of Laws) govern all matters arising under or relating to this Agreement. All disputes arising under or relating to this Agreement are to be decided by the courts located in Milwaukee County, Wisconsin.
11. **Attorney's Fees and Costs.** In any suit or arbitration regarding the Agreement, including but not limited to a collections action, the parties agree that the prevailing party shall be entitled to reasonable attorneys' fees and costs.